# **OT Mastery**

## **LGBTQ+ Cultural Competency**

#### 1. What is the most widely accepted definition of LGBTQ+ cultural competence?

- A. A cohesive set of policies, beliefs, and actions that providers use to be effective when considering an LGBTQ+ individual's cultural behaviors, needs, and beliefs
- B. Any activity that increases someone's knowledge about other cultures and sets of beliefs
- C. Any of a person's institutions, values, thoughts, communications, customs, beliefs, and actions that all combine to offer them the unique perspective they have
- D. The set of continuing education a healthcare clinician participates in to better their knowledge regarding other cultures and social groups

### 2. What does the 'Q' in LGBTQ+ stand for?

- A. Quintessential
- B. Queer
- C. Queer or questioning
- D. Questioning

## 3. What health and social concerns are LGBTQ+ individuals NOT at a greater risk of?

- A. Eating disorders
- B. Migraines
- C. Homelessness
- D. Obesity

#### 4. What statement is true regarding tobacco use in LGBTQ+ individuals?

- A. Transgender adults use tobacco at a significantly higher rate than bisexual, gay, lesbian, and straight adults.
- B. Bisexual and gay adults collectively smoke cigarettes at a higher rate than straight and lesbian adults do.
- C. LGBTQ+ tobacco users have protective factors in place, meaning they have the same risk of heart disease, bronchitis, and cancer as straight tobacco users.
- D. LGBTQ+ individuals as a whole vape less than straight adults.

# 5. What is the most common form of sexual harrassment experienced by LGBTQ+ women in the workplace?

- A. Being pressured into participating in inappropriate workplace discussions
- B. Inappropriate comments from colleagues

- C. Sexist jokes
- D. Microaggressions

# 6. What LGBTQ+ groups are at the highest risk of sexually transmitted infections (STIs) and human immunodeficiency virus (HIV)?

- A. Men who have sex with men who have multiple male partners
- B. Transgender women who have sex with monogamous men
- C. Transgender men
- D. Men who have sex with other men; women who have sex with other women who have multiple female or male partners

# 7. LGBTQ+ individuals are more often to report difficulties seeking and receiving medical care compared to straight individuals. What is NOT one of these difficulties?

- A. Feeling uncomfortable disclosing medical information to their medical provider
- B. Facing discrimination from their healthcare provider
- C. Dealing with providers who are biased toward LGBTQ+ individuals
- D. Having too many LGBTQ+ specialty providers to choose from

# 8. What is an occupational barrier LGBTQ+ individuals may experience that may fall outside of an OT's scope of practice?

- A. Navigating gender-affirming procedures to assist with transitioning
- B. Difficulty finding housing
- C. Inability to explore or engage in safe leisure
- D. Overcoming stigma

### 9. What feeling is NOT likely to come along with the stigma some LGBTQ+ individuals face?

- A. Empowerment
- B. Anger
- C. Sadness
- D. Loneliness

## 10. What is NOT likely a barrier LGBTQ+ individuals may face in the occupation of leisure?

- A. Lack of time to engage in new or existing hobbies
- B. Financial instability leading to little or no disposable income for hobbies
- C. Difficulty thinking about leisure due to mental health concerns
- D. Spending too much time engaging in leisure activities

## 11. What occupational barriers LGBTQ+ individuals experience are the most likely to be connected?

- A. Difficulty navigating the legal system and poor sleep/rest participation
- B. Employment discrimination and poor leisure engagement
- C. Stigma in certain contexts and difficulty integrating within social settings
- D. Lack of physical activity and financial instability

# 12. What does research say about electronic health records (EHRs) and LGBTQ+ cultural competency?

- A. The high level of customization offered by EHRs allows for optimal inclusivity
- B. Technical processes and how healthcare workers use these systems both impact the inclusivity of EHRs
- C. EHRs do not have any impact on LGBTQ+ cultural competency
- D. EHRs have been found adequate in their promotion of inclusivity for this population in particular

# 13. When looking at healthcare professionals, what groups possess higher levels of knowledge relative to LGTBQ+ cultural competency?

- A. Straight, cisgender, White women
- B. Sexual minority women
- C. Straight, cisgender, White men
- D. Sexual minority men

# 14. When looking at healthcare professionals, what demographic groups possess higher levels of LGBTQ+ cutural competency in practice?

- A. Sexual minority women
- B. Straight, cisgender, White women
- C. Sexual and gender minorities
- D. Sexual minority men

## 15. What is NOT a category measured when weighing LGBTQ+ cultural competency?

- A. Self-efficacy
- B. Affirmative attitudes
- C. Knowledge of LGBTQ+ terminology and concepts
- D. Respectful dialogue

# 16. Some research has suggested an addition to the categories used to assess LGBTQ+ cultural competence. What is the proposed category?

- A. Carryover of knowledge to all contexts
- B. Intentions for LGBTQ+ competency
- C. Ability to seek out LGBTQ+-relevant continuing education
- D. Amount of LGBTQ+ continuing education completed

### 17. What statement is true regarding ADL retraining for LGBTQ+ individuals?

- A. Therapists may address planning bathroom trips to avoid urinary retention when on community or social outings
- B. ADL retraining is not an area that OTs should address with LGBTQ+ individuals
- C. Toileting education for LGBTQ+ individuals may include refraining from traditional urination after vulvoplasty
- D. It is not within a therapist's scope of practice to address maintaining surgical precautions while urinating after gender-affirming surgery

### 18. What is NOT a way an OT can address inclusive play and leisure in children?

- A. Advocating for participation in non-gendered sports within a school and community setting
- B. Making non-gendered toy recommendations to enhance a child's development
- C. Assisting with finding and integrating into an LGBTQ+ community center
- D. Allowing parents to structure their child's play according to their own gender expression, rather than their child's method of expression

# 19. What is the BEST description of areas an OT might address while working with an LGBTQ+ patient on personal development?

- A. Continuing education, hormone therapy, sports participation, staying with one's existing friend group
- B. Confidence building, healthy coping, social support, learning new skills
- C. Parenting skills, gender-affirming procedures, hormone therapy, spirituality
- D. Confidence building, finding a new primary care physician, communication skills, finding a mental health provider

# 20. What is a good rule of thumb to follow when using inclusive language during the treatment process?

- A. Refrain from asking the patient their gender identity, as this may cause the experience to be traumatic
- B. Tell the patient they must disclose all medical information or they cannot be your patient due to noncompliance
- C. Be sure to use the patient's pronouns once they have identified them
- D. If the patient has not yet come out in certain social contexts, urge them to do so in order to improve communication across all settings

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